



SPEAKERS BUREAU



Presentation Information

Presentation Category	Executive Leadership
Presentation Title	Warrior Servant Leader Mindset: Changing the Culture of Your Agency
Presentation Length	60 - 960 Minutes (1-16 hours)
Presentation Objective	Developing and equipping Warriors, Servants and Leaders at all ranks in order to impact agency culture, police-community relations and agency morale.
Presentation Description	<p>Civilian and Military Police units across all of the United States desire specialized leadership development training. PJ Welsh and Associates, LLC provides a Subject Matter Expert, immediately available with a curriculum already developed, specifically tailored and vetted to law enforcement personnel. The training consists of a three-pronged approach of training and follow-up coaching. An agency can select all three prongs or just the single day training option.</p> <p>This specialized training is specifically designed to focus on the following objectives:</p> <ul style="list-style-type: none">• Creating a proud mission-focused identity.• Building an environment centered on commitment, loyalty and trust.• Growing an agency or military unit that possesses leadership skills meeting the needs of both your personnel and Mission/Vision Statements.

	<ul style="list-style-type: none"> • Empower and equip your personnel with the culture changing skills needed to achieve peak performance, effectiveness and efficiency in delivering services. <p>PJ Welsh and Associates, LLC utilizes the cutting-edge Strategic Leadership Assessment System (SLQ), designed by Dr. James R. Van Scotter II, PH.D., Assistant Professor of Strategy in the College of Business and a Daniels Fund Ethics Fellow at the University of Colorado, Colorado Springs.</p> <p>Inspired by Sun Tzu’s, Art of War principles, the SLQ survey, in addition to the traditional 360 measurement results, reports on six key dimensions of strategic leadership that are essential to law enforcement and are overlooked in all other existing leadership measures on the market.</p> <p>Taking this survey and knowing the result, however, is not enough to pave the path of reaching our stated objectives.</p> <p>A one-to-two-day strategic work session will be conducted. This session will define and develop key warrior, servant and leadership principles that will be the foundation for the culture of excellence desired in your agency and military unit.</p> <p>A 6 -12-month one-on-one coaching program is also available. This includes one hour a month personalized coaching session, via phone, to reinforce, encourage and address continued commitment to achieving stated objectives and where we will build on the personal and professional goals and skills unique to each participant to develop the warrior, servant, leader mindset at work, home and in the community.</p>
Speaker Name & Session	Patrick Welsh, NA Session 240
Speaker Phone Number	937-608-5116; 719-208-4292
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Speaker's Biography

Pat Welsh is an author, speaker, trainer, and expert witness. A retired Major from the Dayton Police Department (OH), Pat is the author of the Best New Release, *Warrior, Servant, Leader: Life Behind the Badge* (2015), *Warrior, Servant, Leader: Life Behind the Cross* (2018) and co-author of the Best Seller, *Healing Happens* (2014). Pat is also noted for his past contributions to *Law Enforcement Today*, *PoliceOne.com*, *American Military University* and several other business and religious publications.

With a BS in Criminal Justice (1979) and Juris Doctorate (1982), Pat took a unique route into the field of law enforcement. After four years as a prosecutor, including City Prosecutor, Special Prosecutor and Assistant County Prosecutor, Pat decided to pursue his childhood passion – becoming a police officer. Pat went on to a distinguished 26-year career with the Dayton PD. He gradually rose through the ranks, from patrol (Officer, Sgt. and Lt.), through Narcotics and Central Investigations (Commander) and finished his career as Major (Superintendent) of West Patrol Operations. After retiring, Pat and his wife of 38 years moved to Colorado Springs, where Pat served with the Colorado Springs PD as a Civilian Criminal Investigator on a newly formed Human Trafficking Unit (2014-2017)

During his career, Pat trained and graduated from the FBI National Academy, #240; the Police Executive Leadership College (OH) and the United States Secret Service Dignitary Protection Seminar. Pat has been a keynote speaker and trainer on such topics as Courtroom Survival, Community Initiative to Reduce Gun Violence, and developing a Warrior, Servant, Leader Mindset. Pat has also been retained and consulted as an expert witness in multiple state/federal courts on law enforcement civil cases centered around allegations of excessive use of force, Title 42 USC Section 1983.

Pat is a highly rated Adjunct Instructor with the Southern Police Institute (SPI), since 2012, in the 80-hour Homicide Investigations Course, teaching on legal issues in prosecuting homicide cases. As a USAF Gold Star parent since 2015, Pat has trained over a thousand United States Air Force Security Forces Airmen of all ranks in developing and maintaining a Warrior, Servant, Leader Mindset.

Pat is known as a dynamic, entertaining yet impactful author, speaker and trainer who engages his audiences to connect with and influence others at work, home, and the community. Pat is most proud of this evaluation from an USAF Airman, after attending his culture changing training, "Thank you! You have given me the tools to help save my marriage."

Pat can be contacted directly at pjwelshllc@gmail.com or by phone at (719)208-4292 (text or voice). Visit www.pjwelshllc.com for more information on engaging Pat for speaking, training or other events.

Our motto at PJ welsh and Associates, LLC: Do the Right Things, at the Right Time, the Right Way and for the Right Reasons.