



# SPEAKERS BUREAU



## Presentation Information

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| Presentation Category    | Executive Leadership   |
| Presentation Title       | Relationships: From On-Duty to Off-Duty Work   |
| Presentation Length      | 60 Minutes   |
| Presentation Objective   | Offer a clear understanding of the responsibilities and liabilities and how they differ between on-duty and off-duty employment  |
| Presentation Description | <p>Off-duty employment is a great thing. It provides additional opportunities for officers, strengthens ties to your community and the presence of uniformed police officers where there would otherwise be none. However, it is important remember that every time an officer wears the uniform there is risk to your agency.</p> <p>In this presentation, Ret. Assistant Chief Andy Anderson will detail the overlooked challenges that come when an officer makes the switch from working on-duty to off-duty. We will discuss issues such as:</p> <p>At what point does an off-duty police officer become “on-duty” and what affect will that have for agency liability?</p> <p>Who assumes the liability insurance for officers working off duty?</p> <p>What can happen when agencies do not provide the same off-duty officer supervision as they do on-duty?</p> |

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|                        | <p>What to do when there is a conflict between an off-duty employer’s policy and the agency policy?</p> <p>What conflicts can arise from using on-duty workers to coordinate off-duty jobs?</p> <p>How to protect your agency’s image and community standing when things go wrong during an off-duty detail.</p> <p>Overlooking these details can often lead to a negative affect for the agency, costly legal fees, and worst of all, harm to your officers.</p> <p>Additional Presentations Topics:</p> <p>Connecting Law Enforcement and The Media:<br/>In this presentation, law enforcement and public affairs expert Ret. Asst. Chief Andy Anderson will explain the importance behind media relations and how agencies can utilize media to strengthen community ties.</p> <p>Civil Depositions: What Officers Need to Know<br/>Participating in a civil deposition is not the same as testifying in court on a criminal case. Rules are different and being unprepared for those rules could have negative effects on the trial. In this presentation, Ret. Asst. Chief Andy Anderson will explore how civil depositions work, what some of the common misconceptions about them are, and provide crucial info that officers will need to know before participating in them.</p> |
| Speaker Name & Session | Murray “Andy” Anderson, NA Session 183   |
| Speaker Phone Number   | 602-390-1250   |
| Speaker Email          | anderson2771@gmail.com   |
| Speaker’s Biography    | Murray “Andy” Anderson retired as an Assistant Police Chief with the Phoenix Police Department after 37 years. During his career in law enforcement, he has shown his tremendous   |

leadership by serving in many positions which ranged from serving as an undercover narcotics officer to Chief of Investigations, Patrol and Professional Standards. He also held positions with basic and advanced training at the Academy, drug and property investigations, media relations, public affairs, and community relations.

After retiring, Andy founded Police Advisory Services and serves as the principal consultant, lending his expert testimony for all areas of law enforcement. Andy's experience with secondary employment work spans across every level of policing. As with most officers, Andy worked off duty jobs. As he worked up the ranks past Sergeant, Andy transitioned from primarily working off duty jobs to primarily managing and supervising off duty jobs. As the chief of internal affairs, Andy spent years overseeing investigations related to secondary employment work. Today, Andy works as a consultant for attorneys, defending officers in court and acts as an expert witness for police matters including secondary employment detail. There are few with the same keen understanding of the nature of secondary employment work.

Andy graduated from the University of Phoenix with a BA degree in Business Management and from Arizona State University as a Certified Public Manager. He is a graduate of the FBI National Academy Session 183. Andy always strives for educating and upholding the most dedication for the entire law enforcement community.