



SPEAKERS BUREAU



Presentation Information

Presentation Category	Communication Strategies
Presentation Title	Using DISC Diagnostics to More Effectively Communicate with Others
Presentation Length	60 – 240 Minutes
Presentation Objective	To provide FBINAA members an opportunity to reflect on their personality, communication and behavioral style
Presentation Description	Participants will be exposed to the DISC personality diagnostic instrument in an effort to understand their communication and behavior patterns. Further, each personality type will be examined to assist each participant in understanding how to interact and communicate with individuals of different personalities. At the conclusion, each participant would have a basic understanding of how and why interactions with others are affected by personality.
Speaker Name & Session	Alan A. Malinchak
Speaker Phone Number	571-221-4095
Speaker Email	al@eclat-t.com
Speaker's Biography	<p>As the CEO of Éclat Transitions LLC, Al believes “when time and attention are your top constraints- go to Éclat Transitions for your knowledge, change, leadership and learning needs”. Éclat Transition LLC, is a certified and verified (cVe) Service Disabled Veteran Owned Small Business (SDVOSB).</p> <p>Al has been a Chief Learning Officer (CLO) for two private companies since retiring as the Chief of the FBI Leadership</p>

	<p>Development Institute. Al is the recipient of several learning and leadership awards, has held various academic positions, is a published author and is actively engaged on several professional and charity boards.</p>
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